



Position Title: Java Developer with Enterprise Content Management focus

Location: Omaha

Job Purpose:

The Java Developer is primarily responsible for building and supporting custom ECM-based Java solutions, through configuration and customization of software applications and creation/maintenance of custom applications or utilities. The Java Developer builds customer solutions by reviewing and understanding business/functional requirements, translating those requirements through to a working design and building customized solutions through thoughtful configuration, creation of applications and utilities, extending Java-based ECM vendor software through the existing APIs and by creating integrations with the customer's line of business applications. The Java Developer ensures that any customized solution is well received by the customer, producing technical and working guidance, providing overviews and training to system administrators and supporting the customized solution in the customer's production system.

Essential Job Duties:

- Defines site objectives by analyzing user requirements; envisioning system features and functionality. (10%)
- Designs and develops user interfaces to internet/intranet applications by setting expectations and features priorities throughout development life cycle; determining design methodologies and tool sets; completing programming using languages and software products; designing and conducting tests. (35%)
- Recommends system solutions by comparing advantages and disadvantages of custom development and purchase alternatives. (5%)
- Integrates applications by designing database architecture and server scripting; studying and establishing connectivity with network systems, search engines, and information servers. (15%)
- Completes applications development by coordinating requirements, schedules, and activities; contributing to team meetings; troubleshooting development and production problems across multiple environments and operating platforms. (20%)
- Supports users by developing documentation and assistance tools. (5%)
- Updates job knowledge by researching new internet/intranet technologies and software products; participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations. (5%)
- Enhances organization reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments. (5%)

Job Requirements :

- Bachelor's degree in computer science, engineering or MIS and/or equivalent experience.
- Minimum of 1 year of proven consulting experience including producing and conducting technical presentations.
- Minimum of 1-3 years of Java development experience.
- Experience as a key player (developer) in developing solid functional & technical solutions.
- Familiarity with Web Application Servers (WAS), Relational Databases (DB/2), Tivoli Directory Services (TDS).
- Proficient in Java and J2EE programming, Java Applets, Web Programming Skills, Teamwork, Verbal Communication, Web User Interface Design, Software Requirements, Software

Development Process, Object-Oriented Design (OOD), Multimedia Content Development, Software Debugging

- Proficient in SQL, relational databases and query APIs.
- Familiarity with IBM FileNet application desired.
- Demonstrated ability to develop project plans, meet hard timelines, communicate effectively with an international project team, and develop solutions to complex business and technical challenges.
- Ability to interact with internal and external clients at all levels from Junior Developer to Senior Management.
- Must possess excellent organizational, interpersonal, facilitation, oral and written communication skills.
- The ability to work under minimal supervision, independently and/or as a member of a project team.
- The ability to meet with clients and based on current or projected business requirements design a technical solution meeting those requirements.
- Extensive knowledge of relevant technologies and experience developing solutions utilizing those technologies.
- Current certification(s) of applicable technologies.
- Ability to multitask and to prioritize workload under tight deadlines in a fast-paced environment. Must escalate appropriate issues to management in a timely fashion.
- Must be detailed oriented - with strong attention to accuracy and problem solving. "Follow-up until resolved" skills are a must.
- Ability to work well as a team member.
- Skills in Microsoft Office (Word, Excel, PowerPoint, Lotus Notes, etc.).
- Ability to travel 50% of time.